

TWIF POLICY PLAN & BUDGET 2025 to 2029

Vision: As an International Federation our mission is to provide the structure and good governance necessary for the well-being and global development of the tug of war sport

No	Aspect	Activity	Responsible Person	By when	2025/26	2026/27	2027/28	2028/29	Total
1	ADMINISTRATION								
1.1	Management	Re-define responsibilities and duties of Executive Committee	ExCo	Annually	£0	£0	£0	£0	£0
		Ensure Good Corporate Governance and adherence to sound policies and principles, governance criteria and international best practices.	ExCo	Continuous	£1,000	£1,000	£1,000	£1,000	£4,000
		Appoint officials of Commissions (4 year period) and for TWIF events as required	ExCo	Continuous	£0	£0	£0	£0	£0
		Work with members to achieve 100% annual returns, including reports on tests carried out by NF's.	MH	Annually	£500	£500	£500	£500	£2,000
	Sub-Total				£1,500	£1,500	£1,500	£1,500	£6,000
1.2	Information Technology	Assist members with a basic (Excel based) competition programme/Programming & Development as required	PD	As required	£0	£0	£0	£0	£0
		Move TWIF server to "cloud"/ Ensure security and privacy protection	PD	by Sept 2025	£500	£500	£500	£500	£2,000
		Maintain / update / support for software programme	PD	Continuous	£500	£500	£500	£500	£2,000
		Update/replace/add laptops as necessary	PD	Continuous	£1,000	£1,000	£1,000	£1,000	£4,000
	Sub-Total				£2,000	£2,000	£2,000	£2,000	£8,000
1.3	Marketing	Publish streaming video from championships	Organisers	All events	£0	£0	£0	£0	£0
		Update/maintain TWIF web-site with relevant information and guidance material	MH	Continuous	£0	£0	£0	£0	£0
		Utilise social media platforms (Facebook, Twitter, Apps)	MH	Continuous	£0	£0	£0	£0	£0
		Cultivate contacts with key media people at international level	MH	Continuous	£0	£0	£0	£0	£0
		Continue with periodic editions of TWIF Magazine	MH	3-4x per year	£2,000	£2,000	£2,000	£2,000	£8,000
		Establish link on TWIF website of video and photos of TWIF events	MH + PD	When available	£0	£0	£0	£0	£0
		Develop new TWIF website	PD + MH	By Sept 2025	£2,000	£0	£0	£0	£2,000
		Refine and improve means of communicating with spectators at TWIF events (check organisers manual for guidance)	Organisers + MH	At TWIF events	£0	£0	£0	£0	£0

		Assist and ensure that Intl Reps communicate fully with their members in distribution of information	MH	Continuous	£0	£0	£0	£0	£0
	Sub Total				£4,000	£2,000	£2,000	£2,000	£10,000
	Sub Total Administration				£7,500	£5,500	£5,500	£5,500	£24,000
2	MAJOR EVENTS								
2.1	Olympic Inclusion	TWIF will represent and continue to work towards Olympic inclusion via Sport Accord and other appropriate platforms (IWGA, ARISF, Commonwealth, etc)	DM	Annually	£3,000	£3,000	£3,000	£3,000	£12,000
		Continued participation at TWG as apex multi-sport event	TWIF	2025 & 2029	£0	£0	£0	£0	£0
2.2	Hosting of Championships	Work with Organising Committees of TWIF events to ensure full compliance with Organisers Manual. Ensure post-event evaluations & corrective actions	ExCo	As per schedule	£11,500	£11,500	£11,500	£11,500	£46,000
2.3	Hosting of Meetings	Hosting of annual Congress, Exco & commission meetings as per schedule	ExCo	As per schedule	£10,500	£10,500	£10,500	£10,500	£42,000
	Total – Major Events				£26,000	£26,000	£26,000	£26,000	£104,000
3	ANTI DOPING								
3.1	ADAMS adherence	Work with NF's to obtain 100% adherence to "whereabouts" requirements to avoid unnecessary missed tests, including updating detail on ADAMS	PD	continuous	£21,500	£12,500	£12,500	£12,500	£59,000
3.2	Testing	Maintain number of "out of competition" tests as required by IOC/WADA - align with ITA agreement/Ensure adequate number on "in competition tests" as per compliance requirements	PD	continuous	£14,000	£14,000	£14,000	£14,000	£56,000
3.3	Compliance, administration & training	Attend and participate in WADA simposia	PD	Annually	£1,000	£1,000	£1,000	£1,000	£4,000
		Attendance of DCO of TWIF and related events	PD	Annually	£1,000	£1,000	£1,000	£1,000	£4,000
		Ensure that each member has an appointed national anti-doping official	PD						
		Ensure education/e-training of all participants (pullers, officials & supporters) using WADA tools	PD						
	TOTAL – Anti-doping				£37,500	£24,500	£24,500	£24,500	£111,000

4	PROJECTS								
4.1	Development	Establish and maintain regular contact with potential new members	AB	Continuous	£0	£0	£0	£0	£0
		Encourage existing members to seek contact with non-member neighbouring countries (fellowship programme)	AB	Continuous	£0	£0	£0	£0	£0
		Make available membership application forms where required	JW	Continuous					£0
		Organise training/development courses for officials and coaches, either on national or regional basis	JW	As approved per annual plan	£2,000	£2,000	£2,000	£2,000	£8,000
		Encourage participation at TWIF & continental championships	ExCo	Continuous	£3,000	£3,000	£3,000	£3,000	£12,000
		Encourage the hosting of, and participation of youth in championships	ExCo	Continuous	£3,000	£3,000	£3,000	£3,000	£12,000
		Monitor female/youth participation in our sport at all levels and encourage remedial measures where appropriate	ExCo	Annually	£0	£0	£0	£0	£0
		Establish a pool of experienced coaches/judges/recorders to assist with presentation of development seminars and to respond to training needs of members	ExCo	Annually as per approved schedule	£0	£0	£0	£0	£0
	Sub-Total				£8,000	£8,000	£8,000	£8,000	£32,000
4.2	Technical support	Organise training/development courses for officials and coaches where required	JW	As approved per annual plan	£1,500	£1,500	£1,500	£1,500	£6,000
		Organise courses to up-grade/refresh judges and recorders to TWIF panel	TAC	As required	£0	£0	£0	£0	£0
		Develop new training material (Coaching & Judging/recording)	JW	As required	£0	£0	£0	£0	£0
		Renew/modernise/replace clothing of officials as and when required	JW	At TWIF events	£1,000	£1,000	£1,000	£1,000	£4,000
	Sub-Total				£2,500	£2,500	£2,500	£2,500	£10,000
4.3	Software update	Review & Update to a more modern programming language/platform of TWIF competition/accreditation programme	PD	by Sept 2025	£25,000				£25,000
	Sub-Total				£25,000				£25,000
	Sub-Total Projects				£35,500	£10,500	£10,500	£10,500	£67,000
	TOTAL				£106,500	£66,500	£66,500	£66,500	£306,000

